



# **Kendrick School**

## **Uniform Policy 2023-24**

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<b>Version: UP V2 2020</b>	
<b>Version: UP V3 2021</b>	
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# Kendrick School Uniform Policy

The Governors, staff and students of Kendrick School believe that a school uniform for students in Years 7 -11 and a dress code for students in the sixth form are desirable and appropriate at Kendrick and help promote a good working environment. Separate requirements for PE and practical subjects also make up the School's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

School uniform also serves to create a sense of identity and has a PR role to play in the wider community. Students in school uniform represent their school, so the School expect it to be worn correctly and with respect.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

## Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect students from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their daughters
- Ensure that girls from different social, religious and ethnic groups feel welcome.
- Communicate a positive School identity in the community.

Students are expected to arrive in school and to leave the premises in uniform.

Students are permitted to wear shorts for health and comfort reasons. All requests must be made in writing to the Headteacher.

## Uniform for Years 7-11

- **OUTDOOR WEAR:** Coats, fleeces, scarves etc. should be appropriate for coming to and from school. There should be no large logos on this clothing.

Grey Kendrick PE 'hoodies' may be worn to and from school but not in lessons.

- **SKIRT:** Mid-grey classic style skirt that is either straight or pleated. Skirts must not be tight, slit, or made of stretch fabric.

The hem of the skirt should be of an appropriate length and suitable for the school environment and school activities, not too long or too short.

- **TROUSERS:** Plain, black classic style trousers.

These should be straight legged and not a tight, 'bootleg', 'drainpipe' or 'jeans' style nor should they be 'low-rise'. There should be no large belts or buckles.

Trousers should not be made out of a denim fabric or leather.

- **SHORTS:** Plain, black specified tailored style. Shorts must not be tight or made of fabric and the hem must be just above the knee.
- **BLOUSE:** Plain white, long or short sleeved blouse with revers collar.

The blouse should be tucked into the waistband when worn under a sweatshirt so that it is not visible below it.

A white tee-shirt or top may be worn under the blouse but not coloured tee-shirts or bras that would show through the blouse.

- **KENDRICK SWEATSHIRT:** Sweatshirt in “Kendrick red” with embroidered school crest and available from uniform supplier outlets.
- **SHOES:** Black shoes of sensible design with low heels.

No trainers, flat pumps, stilettos or platform shoes, sandals or flip flops. Shoes should protect and support feet to comply with the school’s Health & Safety Regulations.

- **TIGHTS AND SOCKS:** Tights – black, grey or flesh coloured. Socks – plain black, grey or white.
- **HATS and Head Covering:** No hats to be worn in school. The wearing of a head scarf or hijab, in plain black, white or Kendrick Red (no patterns or multi-coloured), for religious reasons, is permitted. Garments covering the face or whole body, for example the abaya and niqab are not permitted.
- **JEWELLERY:** One small discreet stud may be worn in each ear. No facial piercing. A wristwatch may be worn but no bracelets. A single chain with an item of jewellery representing the religious symbol of a student’s faith (such as a cross) is permitted but must be discreet. Jewellery must be removed for PE.
- **HAIR/HAIR ORNAMENTS:** No extremes of hair colour or style are allowed. Plain hairbands may be worn but only of a matching colour to uniform.
- **MAKE-UP & NAILS:**

The make-up worn should be discreet and appropriate for a school environment.

Nail varnish should be clear.

- **SCIENCE OVERALL:** Blue or green, available from the uniform suppliers. The overall is compulsory in all Art and Science lessons.

Upper school and sixth form students may replace their overalls with a white lab coat.

- **SCIENCE GOGGLES** Protective goggles for use in Science and Technology lessons. Each girl must have her own pair; they are obtainable from the school or educational suppliers. They must be both impact and chemical resistant to British Standard BS2092 1 C.D.M. level.

## ‘Non uniform’ Events

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

In line with the dress code in the sixth form the following points should be noted:

- Examples of unacceptable clothing items are: - cropped tops, low cut vest tops, strapless tops, very short skirts or shorts and ripped jeans.
- There should not be flesh on show between the top itself and the top of the skirt or trouser.
- Hats are not to be worn in school. The wearing of a head scarf or hijab is permitted, for religious reasons, but the wearing of the niqab is not permitted.
- Extremes of make up or hair colour are unacceptable.
- No flip flop shoes.
- Tee shirts should not display extreme / offensive views or comments.

## **Sixth Form Dress Code**

Students in the Sixth Form dress in a manner that best represents the nature of education at Kendrick School. Students display pride in their attire; are smart, presentable and avoid extremes of dress, make up or hairstyle.

### **Top half**

- Tops must cover the shoulders and stomach and not be revealing or low-cut
- Spaghetti straps are not acceptable
- No offensive language or logos

### **Bottom half**

- Skirts or shorts must be of a decent length (must cover at least two thirds of the upper leg, from hip to knee) and suitable for wear in school (not too tight)
- Trousers/leggings should be suitable for wear in school (ripped/scruffy/revealing items should be avoided)

**Dresses** should be of a suitable length as detailed above and fit the above criteria.

### **Footwear**

- Smart pumps, trainers and boots are all acceptable
- Heeled shoes should not be more than three inches and should be suitable for wear in school. Stilettos are not acceptable.
- Flip flops are not acceptable but smart sandals are permitted in summer, as long as they have a strap at the back to hold them securely on the foot. For science and practical lessons, toes must be covered for health and safety reasons.

### **Accessories**

- Jewellery, including facial piercings, should be discrete and acceptable for the workplace
- Hairstyles extreme in colour or fashion should be avoided
- Hats can be worn to and from school, but should be removed during the school day
- Religious items can be worn within reason. The wearing of the head scarf or hijab is acceptable but the wearing of the niqab is not acceptable

Students taking particular subjects, such as science, should be sympathetic to the nature of their lessons and dress accordingly. For science, students are expected to provide their own lab coat and goggles.

If students have any doubt as to the suitability of their attire, they should check with a member of the Sixth Form Team.

## **Enforcement of the Policy**

It is the responsibility of the Headteacher and staff to monitor and enforce the uniform and dress code as part of the day to day running of the school. Parents/carers have the responsibility to ensure that their daughter comes to school in the correct uniform and suitable clothing.

Sixth Form students are also expected to take responsibility for their own attire and are expected to consider the suitability of their attire carefully each day. Sixth Form Students are expected to be proactive in reminding their friends of the dress code where necessary.

- Any member of staff recognising a breach of the dress code should address this directly with the student.
- The Form Tutor should deal with any minor breach of the uniform policy. A message could be sent home via a note in the student's homework diary or by email.
- Subsequently the student will be referred to the Keystage Lead
- If correct uniform or the Sixth Form dress code is repeatedly breached, the Keystage Lead will contact parents/carers to discuss the concern.
- If this does not produce the desired result, the Keystage Lead will phone the parents/ carers and students to attempt to resolve the issue.
- Finally, the student will be sent to a member of the SLT who will, if necessary, send the student home to change.

In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the student to remove the item. It will be taken to the General Office and may be collected at the end of the school day.

The Headteacher and Head of Sixth Form are the final arbiters in all matters of uniform and dress.