

**Kendrick School**

# Safeguarding at Kendrick School



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# Safeguarding

Safeguarding is ensuring **the welfare of children** and protect them from harm.

Safeguarding means:

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care.

# Who Keeps You Safe?

**Everyone** – all adults have responsibilities to keep children safe - **Everywhere**

We have a school environment that is physically safe and emotionally safe.

All students and staff treat each other with kindness and help everyone to be safe and happy in school.

The Safeguarding Team can support you with any concerns in or out of school, our care does not stop when you walk out of the gates.

## Safeguarding Leads:

Mr Simmonds (Safeguarding Lead and Deputy Headteacher)

Mrs Hearn (Assistant Headteacher/Head of Sixth Form)

Mme Hulley (Head of KS4)

Miss Hyde (Head of KS3)

Mrs Hackett (SWT)

Mrs Shaw (SWT)

## **Your Support Network**

Family

Friends

School and school staff

    Pastoral leaders

    Tutors

    Student Welfare

School Nurse

School counsellors

External agencies – health professionals, social workers and police.

# How Do We Keep You Safe?

We teach you about staying safe in lessons, assemblies, PHSE, tutor time

We create a safe and supportive culture in school

We respond if we hear or see anything worrying

We listen to your concerns and act on them

We have systems and policies to help manage everyone's safety.

The building and grounds are safe and secure

Activities are safe and supervised

# **If You Are Worried About Something Then Speak to someone**

**Friendship problems?**

**Worried about a friend?**

**Are you being, or have you seen someone else being bullied?**

**Has something happened to you or a friend involving an adult in or out of school?**

**Have you or a friend been emotionally abused?**

**Have you experienced verbal or physical harrassment**

# Is everything OK with you?

*Notice as well when things are not quite right.*

Feeling healthy, sleeping, eating, tiredness

Feeling happy or persistent low mood,

Relationships with friends and family, socialising, bullying, behaviour, online activity, risky behaviour

Feeling safe at school, at home, on holiday, travelling to school,

# Who to speak to?

**A trusted adult.**

**Your tutor or pastoral leader**

**One of the safeguarding or student welfare teams**

# Remember?

Safeguarding is everyone working together to keep us all safe and free from harm, both physical and emotional.

Our school is safe, supportive, and caring and if ever you have a concern then tell an adult.

The safeguarding team is concerned for your safety welfare, personal development, attendance and education.

**You can talk to your form tutor, Head of Key Stage, or any member of staff.**

**Or you can email**

**[studentwelfare@kendrick.reading.sch.uk](mailto:studentwelfare@kendrick.reading.sch.uk)**