



Safeguarding Assembly No. 10

- What is Operation Encompass?
- Children's Social Care and Levels of support from external agencies



Sensitivity statement



This assembly covers some difficult topics, which may affect some more than others.

If you need to take a break, please leave quietly and go to the General Office.

What is 'Operation Encompass'?



OPERATION ENCOMPASS

**Safeguarding Futures,
One Child at a Time**

Operation Encompass provides crucial information, enabling teachers and Key Workers to play a proactive and informed role in protecting and supporting children today, while also aiming to secure their future well-being.

This action-oriented focus concentrates on both the immediate and lasting impact of the support given to a child experiencing domestic abuse.

Operation Encompass is a beacon of hope for children experiencing domestic abuse.

As Operation Encompass reaches its fifteenth year there have been many significant milestones, not least that it is one of the most successful social impact initiatives in the field of safeguarding vulnerable children.

A blue-tinted photograph of two hands, one larger and one smaller, gently cupping a glowing heart. The background is a dark blue, textured surface.

- Information sharing between Police and schools



- 827,000 children experienced domestic abuse in 2023
- There are on average **35 incidents** of domestic abuse before a call is made to the police
- Domestic abuse is within **every** society, country, demographic; rich, poor and everything in between, every race, colour, creed, age.

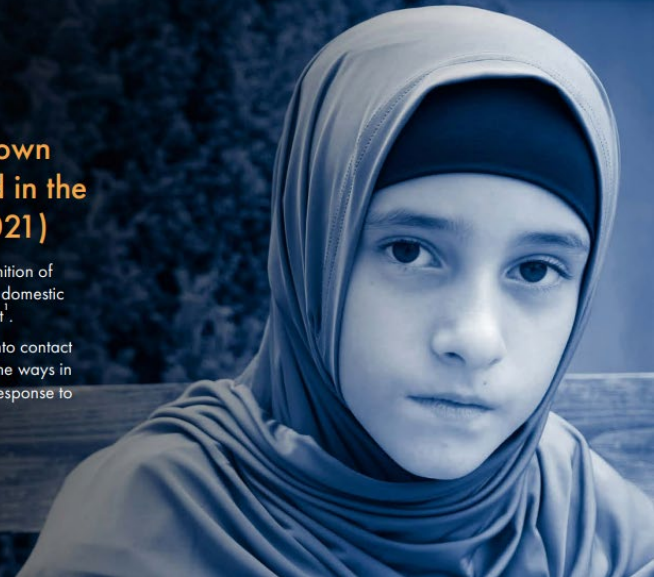
The Domestic Abuse Act (2021) recognises the impact of domestic abuse on children, as **victims in their own right**. This can include witnessing domestic violence and living in an environment of fear and intimidation.



Children are legally recognised as victims of domestic abuse in their own right. This was enshrined in the Domestic Abuse Act (2021)

The Act introduced the first ever statutory definition of domestic abuse and recognises the impact of domestic abuse on children, as victims in their own right.

Organisations and professionals who come into contact with children should be able to demonstrate the ways in which they have developed their services in response to this legal recognition.



What does this mean for you?



- School will receive a notification that there was a police visit at your home, giving the time and date.
- Document is **password-protected** and only seen by the Safeguarding Team at school.
- A member of the Safeguarding Team will consider the information and will decide what action may be needed, if any.
- We will ask your Form Tutor to keep an eye out for you, as the member of staff who sees you every day

Operation Encompass posters will be on display around school:



Kendrick School

Children's Social Care



- Legislation to protect children has been in place since the 1800s.
- New legislation to protect children is constantly evolving

What does this mean for you?



If you have any concerns about:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Any other safeguarding concerns

You can speak to a trusted adult in school. We are here to listen and help, without judgement.



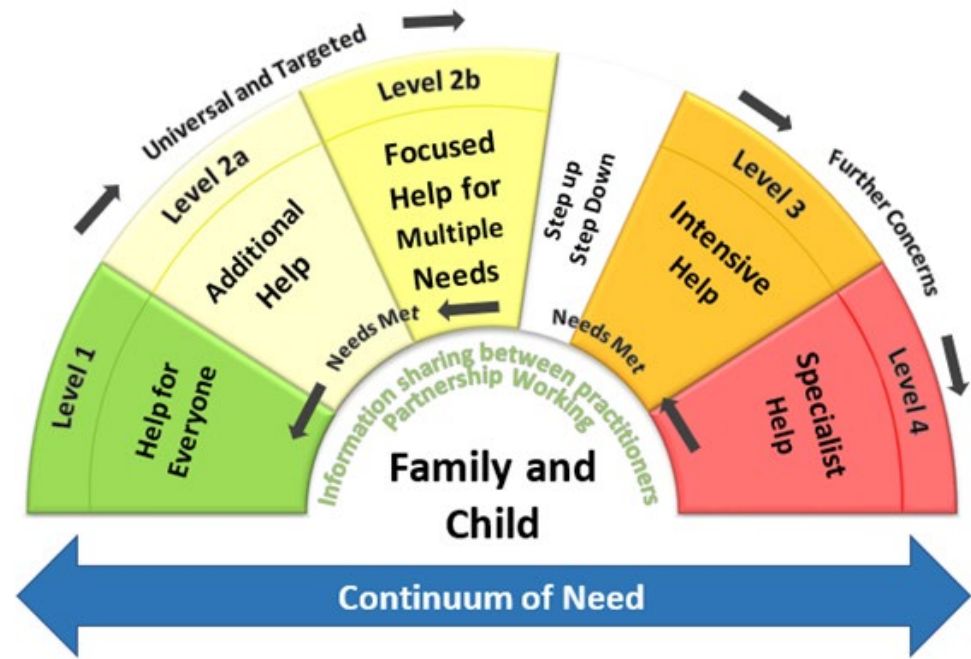
- We know that speaking up can be a scary thing to do. **We will take on board your opinions and listen to you.**
- Sometimes, we have to take action by making a referral to Children's Social Care.
- We know that you will be worried, but **we will keep you informed throughout.**
- Things can be difficult at first, but with the right support being put in place, **your situation will get better.**



We use a 'threshold' document from Reading Borough Council to help us decide what support, if any, is needed.



We consider 'risk' factors (what is not going so well) and 'protective' factors (what is going well)



There are different levels of support available, according to a child's needs, such as 'Early Help'.

If your family needs more intensive help, a **Social Worker** will be allocated to you.



What support is there for you?




There are always people in school to help you, such as:

- Your Form tutor
- Pastoral Leads and Heads of Key Stages
- Student Welfare Team
- Safeguarding Team
- Wellbeing Ambassadors
- School Nurse and School Counsellors, offering individual appointments, free of charge.
- Or **any trusted adult**


School Counsellors (Simi, Niv, Michelle) & Nurse (Kirsten)




No5 Counselling Service
at Kendrick School (No5.org.uk)



Simi
Tuesdays



Niv
Thursdays



Michelle
Fridays

Worried, stressed, angry, confused, unhappy, or generally feeling you are struggling to cope?

Would you like to talk with someone in confidence about how you are feeling?

Our school counsellors are here to listen.

Appointments at school can be booked in confidence through Mrs Hackett by emailing JHackett@kendrick.reading.sch.uk or by speaking to your Form Tutor/Head of Year/Student Welfare Team.

WHAT

- CONFIDENTIAL SERVICE
- A LISTENING EAR
- QUALIFIED SUPPORT
- NONJUDGEMENTAL ADVICE
- APPROPRIATE SIGNPOSTING

WHEN

Wednesdays
(Every other week)

AM
For appointments


Lunch
For Drop ins

WHERE

The Base


WHO

School Nurse Kirsten



Text ChatHealth
07312 263266

Reading School Nursing Referral Form



NHS
Berkshire Healthcare
NHS Foundation Trust

PIC•COLLAGE

chool

DSLs & Student Welfare Team



Who is your Safeguarding Team at Kendrick School?



Mr Simmonds
Designated Safeguarding Lead and Deputy Head Teacher



Mrs Hearn
Deputy Designated Safeguarding Lead and Assistant Head Teacher



Madame Hulley
Deputy Designated Safeguarding Lead and Head of Key Stage 4



Miss Hyde
Deputy Designated Safeguarding Lead and Head of Key Stage 3



Mrs Shaw
Deputy Designated Safeguarding Lead and Sixth Form Student Support



Mrs Hackett
Deputy Designated Safeguarding Lead and Safeguarding Manager

If you have any concerns regarding yourself or another individual, please speak to one of

Student Welfare Team (SWT) at Kendrick School



Mrs Hackett



Mrs Shaw (Sixth Form)



Mrs Neale



Ms Mallett



Mrs Crawford



Ms Thomas

The Base (in Sidmouth basement) is a quiet space for students who would benefit from this. Please come to the General Office first and ask to use The Base. The Student Wellbeing Committee (Sixth Form students) run regular lunchtime activities in The Base – please see the Daily Bulletin for details.

Contact: StudentWelfare@kendrick.reading.sch.uk

If you feel you need further support in school, please speak to any of the SWT, or your Form Tutor/Pastoral or Key Stage Leads, or contact Mrs Hackett directly (JHackett@kendrick.reading.sch.uk) regarding appointments with our No.5 Counsellors (Simi, Niv and Michelle) or with Kirsten, the School Nurse.